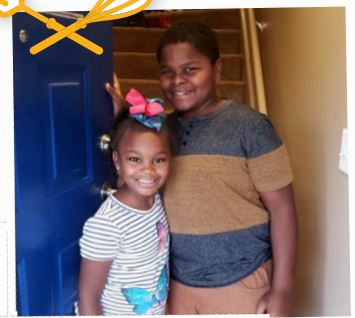


2019-2020 STEWARDSHIP REPORT



CHICAGO YOUTH CENTERS

~~WHERE~~ POSSIBILITY LIVES *WHEREVER CYC CHILDREN ARE*



Message (HTML) - Email from the President and CEO

From: kevin.cherep@chicagoyouthcenters.org
 To: CYC's Dedicated Supporters
 Subject: Email from the President and CEO

Dear Friend of CYC,

It's safe to say that 2020 did not go as planned. I don't think anyone could have imagined the challenges we would face and continue to battle today due to COVID-19. This has been a tough year, but supporters like you have made it possible for CYC to persevere.

As I reflect on fiscal year 2020, which for CYC is July 1, 2019 to June 30, 2020, I am reminded that there were nine months unmarred by the pandemic – and we can't forget about what we accomplished during that time. A lot of progress was made, and rest assured, that progress is not lost. Some of it is simply paused for the time being as we all shift to do our work in new ways to meet new needs of our kids and families.

Thank you for ensuring possibility still lives, no matter where our children are; in their kitchens, in their bedrooms, even from behind a computer screen. Because possibility actually lives, as always, in our children.

Gratefully,
 Kevin

Kevin M. Cherep
 President and CEO
CHICAGO YOUTH CENTERS
 Phone: (312) 913-1700 ext. 412

CYC Fiscal Year Accomplishments

CHICAGO YOUTH CENTERS
 WHERE POSSIBILITY LIVES
FISCAL YEAR 2019-2020 ACCOMPLISHMENTS

The first nine months of FY20 were incredible for CYC. We made great progress in expanding access to high-quality programs for children in divested communities.

Your contributions allowed us to **expand our reach into four new schools** through the 21st AVE program, increasing access to afterschool and summer programming. **150 new seats for the school-age and teen program** were added through the expansion.

Your giving grew the Early Learning program to include Early Head Start learners as young as 18 months. Because of this growth, CYC was able to **add 40 new spaces for our littlest learners**.

And yet, in the last three months of the fiscal year, we seemed to have accomplished the impossible, navigating the pandemic while continuing to serve the youth and families of Chicago.

Your support helped CYC staff immediately **pivot to digital learning in March**, creating a full suite of virtual curricula to continue providing critical enrichment to youth and families.

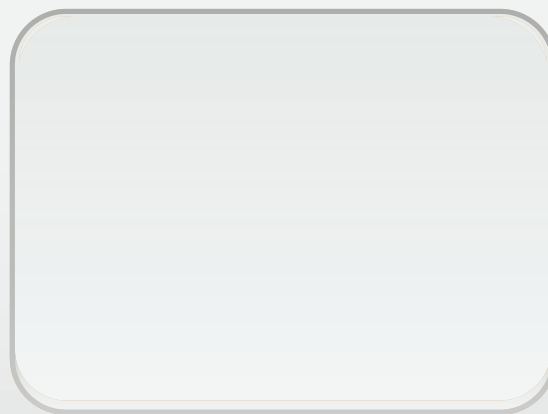
Your help facilitated the delivery of **more than a thousand at-home learning kits** with all the materials students needed to deeply engage in virtual programming.

Your gifts enabled us to **make thousands of phone calls to families** and provide them with essential items like food and diapers.

Your loyalty provided a strong foundation for FY21, helping us **safely reopen all our Centers in August to provide a hybrid program model** combining scaled in-person learning with virtual programming. Families can choose the program they need most.

Your generosity ensured that all CYC staff maintained their jobs without any furloughs or layoffs. We upheld fiscal sustainability because of incredible CYC supporters like you.

Your generous support has allowed us to overcome and accomplish so much together.
Thank you.



FY 2019-2020 BY THE NUMBERS

> **1,300** TOTAL NUMBER OF YOUTH SERVED

535 EARLY LEARNING
125 EARLY HEAD START
410 HEAD START

765 SCHOOL AGE CHILDREN & TEENS

1,015 PARENTS, GUARDIANS, AND FAMILIES SERVED

EARLY LEARNING PROGRAM OUTCOMES

92% OF CHILDREN MET OR EXCEEDED **SOCIAL-EMOTIONAL LEARNING GOALS**, COMPARED TO **66%** FALL 2019

98% OF CHILDREN MET OR EXCEEDED **COGNITIVE GOALS**, COMPARED TO **74%** FALL 2019

93% OF CHILDREN MET OR EXCEEDED **LITERACY GOALS**, COMPARED TO **66%** FALL 2019

88% OF CHILDREN MET OR EXCEEDED **MATHEMATICS GOALS**, COMPARED TO **58%** FALL 2019

100% OF CHILDREN MET **SPANISH LANGUAGE AND LITERACY GOALS**, COMPARED TO **17%** FALL 2019

DIGITAL CONTENT

(MARCH-DECEMBER)

7,654 TOTAL MEANINGFUL CONVERSATIONS WITH FAMILIES LOGGED

1,400+ AT-HOME KITS PROVIDED TO CYC FAMILIES

800+ MEALS DELIVERED TO FAMILIES IN NEED

1,100+ TOTAL INTERACTIVE ZOOM SESSIONS FOR YOUTH (INCLUDING GROUP AND ONE-ON-ONE SESSIONS)

109 ORIGINAL VIDEOS SHARED ON CYC DIGITAL INSTAGRAM AND YOUTUBE PAGES

1,083 VIEWS ON CYC DIGITAL YOUTUBE AND 21.4 HOURS OF WATCH-TIME

1,095 VIEWS ON CYC DIGITAL INSTAGRAM



PARTNER GRATITUDE

FACEBOOK

At the beginning of the pandemic, a team from Facebook Chicago supported CYC staff unfamiliar with creating digital content by providing best practices for filming videos and hosting virtual sessions.

During a call with our program team, Facebook demonstrated strategies such as how and where is the best place to set up for filming, how to get proper lighting for videos, and methods for obtaining crisp audio. In addition to their training session, Facebook employees created CYC Digital Center videos for youth with tips on how to pursue a career in STEM, what to put on a college application, steps for balancing school and work, and more.

Facebook also donated eleven portal devices to increase student engagement during virtual program sessions. We are so grateful for Facebook’s guidance and support!

FLEXIBLE GRANTMAKERS

CYC would also like to recognize key grant partners who unrestricted their grant funding to allow us to be nimble and personalized in our response to the pandemic.

The Alvin H. Baum Family Fund typically provides \$50,000 to support CYC’s summer programming. Baum generously unrestricted their funding and provided an emergency grant of \$15,000. This funding helped CYC transition to digital programming and offered the much-needed flexibility to support families with essential goods like groceries and diapers.

Grants from ArcelorMittal and Motorola Solutions Foundation help to fund CYC’s STEM program and Maker Labs. Both grantmakers generously unrestricted grant funding to be used for general operating support. Motorola Solutions Foundation also provided an increased gift of \$75,000 to support STEM learning for FY21.

CYC’s largest grant partner, Polk Bros. Foundation, unrestricted their grant funding and, in addition to providing financial support, has been a tremendous partner in thought and innovation.

Thank you to our grantmakers!

COMPANIES STILL BELIEVE IN KIDS

The pandemic prohibited CYC from hosting our annual Believe in Kids Dinner (BIK), CYC’s largest fundraiser of the year. This didn’t stop generous community members and businesses from believing in CYC and making highly impactful gifts in honor of the event.

We were overwhelmed by the support of our flexible sponsors and donors who still made BIK gifts to CYC even though we were unable to host a physical event.

In addition to our generous Board members and individual supporters, a special thank you to the following companies who continued their support:

| | |
|--------------------|---------------------------------|
| Dynegy | Miller Shakman Levine & Feldman |
| GTCR | Raymond James |
| Moelis & Company | The Sidley Austin Foundation |
| Epsilon Economics | Altair |
| Antares Capital | BKD |
| BMO Harris Bank | Credit Suisse |
| Cozen O’Connor | Huntington Bank |
| Experian | MDP |
| Facebook | Northern Trust |
| First Midwest Bank | William Blair & Company LLC |
| ITW | Winston & Strawn LLP |



IMPACT STORIES

NARROWING THE ACCESS GAP

One of CYC's top priorities is to help narrow the access gap by expanding high-quality Early Learning and Afterschool programs for children living in divested communities.

We are proud to share that in FY20, CYC expanded our reach for our littlest learners and school-age children.

By expanding Early Head Start, we now serve children ages 15 months to 3 years old at five of our sites. Throughout the pandemic, CYC remained connected with our families by creating videos for YouTube and Facebook and connecting through Zoom sessions. In August, Early Learning classrooms reopened to provide in-person services once again.

CYC expanded our 21st AVE program to four new schools, supported by various funding streams including support from DFSS. 21st AVE (Academic Vibes and Enrichment) brings robust afterschool programming directly to community schools. We have continued to serve these schools virtually during the pandemic and increase access to afterschool and summer programs for youth.

The pandemic may have limited our ability to serve as many students through in-person programming but by using technology and innovation we have continued to engage with all our newest students.



TRAUMA-INFORMED CARE

Every morning, children entering Ms. Edwards's class give their parents a special goodbye then turn and give her a special hello.

Ms. Edwards's morning greeting is unique for every student, but it has the same effect for all – providing each child with a sense of safety and security as they walk into their CYC classroom.

This morning greeting routine is a result of the Early Learning team's trauma-informed care program started last fall. Many of the children CYC serves experience childhood trauma which puts them at risk for developing mental and physical health problems later in life.

To provide holistic support for children to gain resilience and perseverance, CYC partnered with mental health professionals for trauma-informed care trainings and workshops. CYC teachers received trainings in trauma-informed care to use in the classroom, parents attended workshops to learn conscious discipline techniques, and children engaged in play therapy to learn strategies for addressing conflict with their peers.



IMPACT STORIES



SERVING FAMILIES VIRTUALLY ANYWHERE

What do betta fish, Ravioli Florentine, and sugar scrubs have in common? They have all been aspects of CYC's virtual Family Engagement program!

Since May, families have come together four nights a week to engage in Zoom sessions focused on aquaponics (betta fish can be used to help grow wheatgrass), culinary (Ravioli Florentine was a family favorite), DIY (families created homemade sugar scrubs for a spa day), and family fitness.

Relationships with families have always been the key to CYC's success as an agency. When we temporarily closed our Centers, we worried about maintaining connections. In the initial months of the pandemic, CYC logged thousands of calls to families, delivered groceries and technology, and connected them to rent assistance.

Now, we are holding more Family Engagement sessions than ever, bringing activities to our families' homes.

Staff and families have continued to build strong relationships, leaning on one another while stirring up healthy recipes in the kitchen and building muscles in their living room. Nine-year-old Koi shared that she enjoys the program because of the mommy-daughter bonding time it provides.

Families are learning important life skills while spending quality time together, proving that at CYC, bonds can be created with families virtually anywhere!

SPEAK YOUR TRUTH

CYC's programs give young people the platform, resources, and mentors to grow and elevate their voices as they work to become agents of change.

On June 2, fifteen teens joined a "Speak Your Truth" Zoom call to engage in a conversation about racial justice. Students decompressed, shared their feelings and thoughts in response to the murder of George Floyd and subsequent protests, and brainstormed what they can do to make a change in their communities.

Clarence Hogan, CYC-Epstein's Center Director, said that the students who joined the call were engaged and felt comfortable to speak their truth. He hopes this can be a starting point for future events that encourage students to talk about inequity and then use their talents, such as musical abilities and writing chops, as a vehicle for overcoming racial injustice.

Staff members were present on the call to show their support, but the students led the discussion. Even virtually, CYC remains an outlet for youth to share their experiences and emotions.





IMPACT STORIES



DIGITAL GROWTH

Safe spaces look different for each child. Some kids feel more comfortable in a CYC classroom surrounded by peers and nurturing mentors, while others gain self-assurance by interacting through a video call.

CYC's virtual program has provided a comforting environment for shyer students, who are often apprehensive in a large in-person group, to learn and grow.

After closing our doors to in-person programs in March, CYC immediately began offering virtual content, at first creating videos of enrichment lessons to post on social media, then making sessions more interactive by offering daily Zoom calls. At-home activity kits complementing program curricula were delivered to each child by CYC staff (following proper social-distancing protocols) providing all needed materials for students to fully engage in virtual sessions.

Attending CYC from the comfort of their own home has helped many children come out of their shells. Eight-year-old Ethan and nine-year-old Juliana have both gotten very involved in the culinary program. Both students were quiet during in-person classes, but are now leading cooking sessions on Zoom.

FY 2019-2020 CYC LOCATIONS

CYC EARLY LEARNING CENTERS - SERVING AGES 15 MONTHS-5 YEARS

- 1 CYC-George E. Taylor Center, Humboldt Park
- 2 CYC-Centro Nuestro Center, Humboldt Park
- 3 CYC-Dorothy Gautreaux Center, Riverdale

CYC CENTERS IN NEIGHBORHOODS - SERVING AGES 2-18

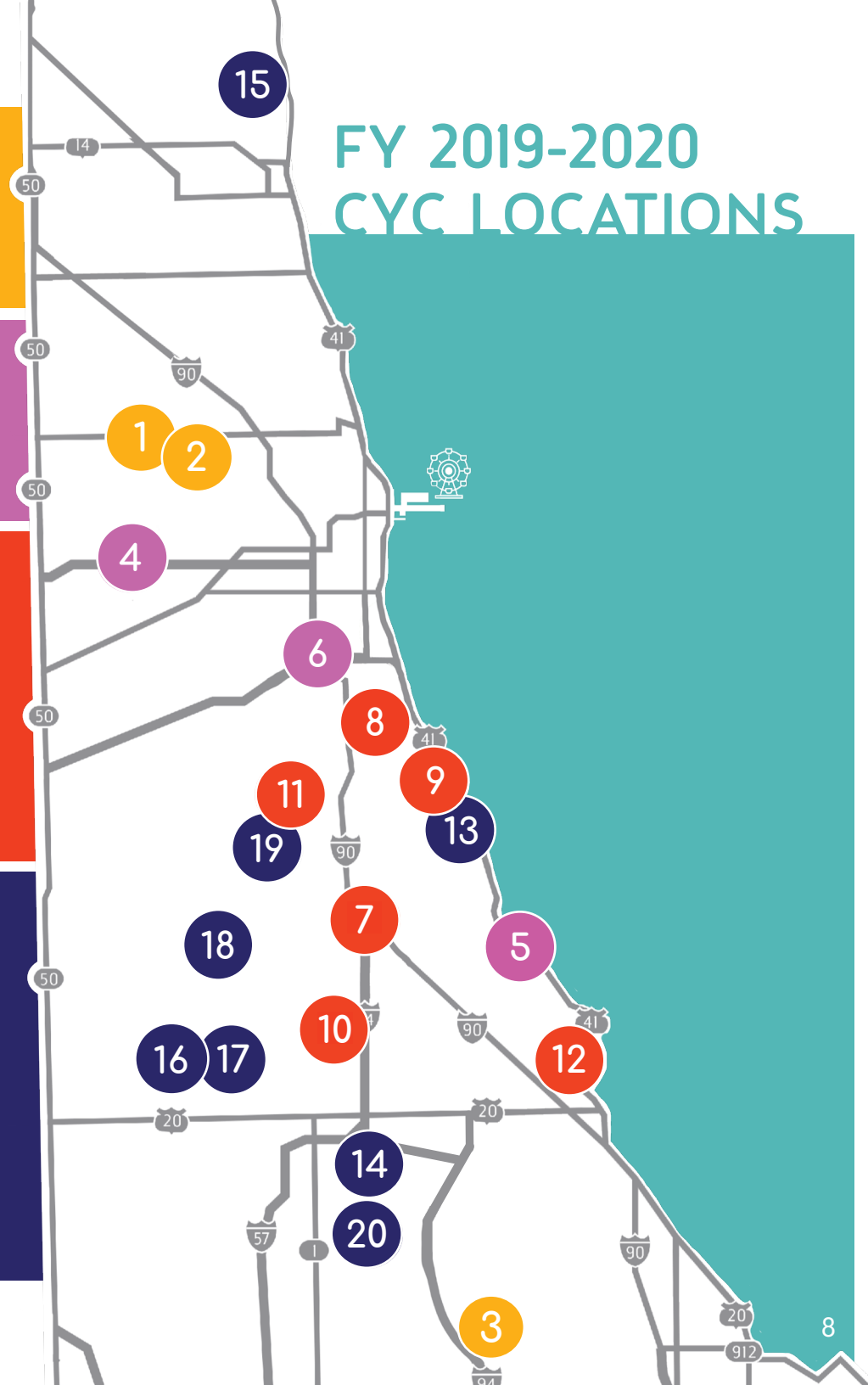
- 4 CYC-Sidney Epstein Youth Center, North Lawndale
- 5 CYC-Rebecca K. Crown Youth Center, South Shore
- 6 CYC-Fellowship House, Bridgeport

CYC CENTERS IN SCHOOLS - SERVING K-12

- 7 Deneen School of Excellence, Greater Grand Crossing
- 8 Ida B. Wells Preparatory Elementary Academy, Bronzeville
- 9 Kozminski Community Academy, Hyde Park
- 10 Perspectives High School of Technology, East Chatham
- 11 Sherman School of Excellence, New City
- 12 Learn South Chicago Campus, South Chicago

CYC EARLY LEARNING PARTNERS - SERVING AGES BIRTH-5

- 13 Cuddle Care Academy, Hyde Park
- 14 Graham Crackers Daycare I, Roseland
- 15 Little Kiddies Inc, Edgewater
- 16 Pathways to Learning Child Care Center, Ashburn
- 17 Pathways to Learning Infants, Ashburn
- 18 Pathways to Learning - Kedzie, Chicago Lawn
- 19 First Step Learning Daycare, Englewood
- 20 Graham Crackers Daycare II, Roseland





2019-2020 DONORS

Thank you to our generous donors who made gifts of \$250+ to CYC between July 1, 2019 and June 30, 2020.

We do everything we can to ensure accuracy of donor names and levels. Please reach out to Rachel.Wandell@chicagoyouthcenters.org with any discrepancies.

\$100,000+

Polk Bros. Foundation

\$50,000 - \$99,999

Alvin H. Baum Family Fund
 The Crown Family
 Francis Beidler Foundation
 Kemper Educational and Charitable Fund
 Motorola Solutions Foundation
 The Paul M. Angell Family Foundation

\$10,000 - \$49,999

INDIVIDUALS AND FAMILY FOUNDATIONS

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 Patricia L. Crumley and Eugene DeRamus
 Matty de Castro and Kristin France de Castro
 Charlie and Bobbie Denison
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 Frank and Karen Ptak Family Foundation
 Stephen and Carol Slavin
 Thomas and Rebecca Vander Veen
 Edward A. Wiertel, Jr. and Laura Wiertel

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 The John Buck Company
 Julius N. Frankel Foundation
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 Raymond James & Associates
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 Unum

Wintrust Commercial Banking
 Xerox

\$5,000 - \$9,999

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 Katie and Rob Swick
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 Steven Weinstein
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Huntington National Bank
Jackson
Northern Trust
NXT Capital
PwC
Sidley Austin LLP
William Blair & Company LLC

\$2,500 - \$4,999

INDIVIDUALS AND FAMILY FOUNDATIONS

Allen and Laura Ashley
Scott and Katy Bachmann
Charles and Beth Boehrer
Kevin Cherep
Matt and Jenny Diehl
Paul and Mary Finnegan
William Gibbons
Mary Goodspeed
Ish Goomar
John and Linda Hillman
Robert Kohl and Clark Pellett
Samuel and Ann Mencoff
Charles J. and Meryl Lyn Moss
Jeffrey and Debbie Ross
Deborah Spence-Cummings and
Jeffrey Cummings
Anna Wermuth and Alex Gillmor

CORPORATIONS AND FOUNDATIONS

3Q Digital
EliteDesigns
GCM Grosvenor
George M. Eisenberg Foundation for Charities
Moelis & Company
Pajeau Children's Foundation
Semper Fi Land Inc.
United Conveyor Foundation
Walter and Caroline Sueske Charitable Trust
Winston & Strawn LLP

\$1,500 - \$2,499

INDIVIDUALS AND FAMILY FOUNDATIONS

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David Barger
Daniel and Lisa Barry
David and Jane Casper
William S. Donnell
Cullen Dubose
Donald and Marchelle Goens
Michael Griffard
Greg and Mary Hayes
Kristin and Bill Krogstie
Larry Luna and Laura Sielfleisch
Nate Nemer
Al and Cheri Reid
James and Suzanne Santos
Peter and Jeanne Silverman
JoAnna and Drew Simek
Thompson Family Foundation
Danielle Tomassini

CORPORATIONS AND FOUNDATIONS

African American Legacy
Barack Ferrazzano Kirschbaum & Nagelberg LLP
New Frontiers Foundation
PepsiCo Foundation Inc.
Steans Family Foundation
Unity in Chicago

\$500 - \$1,499

INDIVIDUALS AND FAMILY FOUNDATIONS

Anonymous(2)
Richard Ashley
Audrey Baer
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David Baroni
Donna E. Barrows
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IN HONOR OF AND IN MEMORY OF

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IN HONOR OF WILL EVANS

Anna Dubansky
IN HONOR OF DAVID P. VITALE

Joe and Virginia Fealey
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3Q Digital
IN HONOR OF PENNY PRITZKER

Michael and Marion Johnson
IN MEMORY OF DEL ARSENAULT

Jules M. Laser
IN MEMORY OF SIDNEY EPSTEIN

Eric Rowell
IN MEMORY OF AMY ROWELL

Eric and Sophie Von Stroh
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Tracy Galindo
Robert Hull
Kristin and Bill Krogstie
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Strategic Retirement Partners
Teamsters Local 727

PAY IT FORWARD FUND

Due to the generosity of supporters like you, CYC was able to navigate the pandemic without any layoffs or furloughs to our staff. CYC employees were deeply moved and inspired by the kindness of others which provided job security during a time of apprehension and uncertainty.

To show their appreciation, a group of staff members created an internal fundraiser called the Pay It Forward Fund. Staff members raised more than \$2,000 for CYC families in an effort to return the kindness of CYC donors and “pay it forward.”

We are constantly inspired by CYC employees and their generosity during the pandemic is no exception. Thank you CYC staff!

HEARTFELT THANKS FROM CYC STAFF

“There are no words to express my thankfulness for working at CYC and all the kindness I’m surrounded by.”

ROSLYN DAVIS

“It is a joy to get up every morning to work with such an amazing group of people.”

GLEND A WILLIAMS

“Thank you all for giving us the opportunity to continue to do what we do for our families! You are the ones that made it all possible.”

GWEN WHITE

\$250-\$499

INDIVIDUALS AND FAMILY FOUNDATIONS

Matt Aulert
John and Melissa Balsan
John Barsella
Paul Bond
Parag Bordia
Claire Bracco
John and Louise Bryan
Robert R. Burnstine and Virginia Cason-Burnstine
Samantha Chuskas
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Sheldon and Martha Young
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CTC Trading Group, LLC
Delta Dental of Illinois
S & C Electric Co.
S & P Global



FINANCIALS

REVENUE

| | |
|---|--------------------|
| GOVERNMENT GRANTS AND CONTRACTUAL | \$6,202,589 |
| PRIVATE CONTRIBUTIONS | \$1,873,121 |
| PROGRAM SERVICES | \$259,943 |
| INVESTMENT REVENUE | \$67,815 |
| MISCELLANEOUS | \$1,991 |
| TOTAL (PRIOR TO UNREALIZED LOSS ON INVESTMENTS) | \$8,405,459 |
| UNREALIZED LOSS ON INVESTMENTS | \$(57,518) |
| TOTAL | \$8,347,941 |

EXPENSES

| | |
|-------------------------------|--------------------|
| PROGRAM EXPENSES | \$7,445,878 |
| MANAGEMENT AND GENERAL | \$908,113 |
| FUNDRAISING | \$426,932 |
| TOTAL (PRIOR TO DEPRECIATION) | \$8,780,923 |
| DEPRECIATION | \$173,103 |
| TOTAL | \$8,954,026 |

In fiscal year 2020, the impact of COVID-19 is reflected in the investment portfolio losses incurred and the decline in event revenue due to the cancellation of the annual fundraising dinner. These factors contributed to the deficit for the year along with one-time expenditures related to a change in the organization’s staffing structure and depreciation costs.

For more detailed financial information, please visit www.chicagoyouthcenters.org and refer to our Audited Financial Statement.

CYC LEADERSHIP

As of October 30, 2020

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Board Chair

Dixie Adams Erwin
IBM

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Huntington National Bank

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